Jobs Queensland

A voice for industry and the regions

- anticipate future skill needs
- dedicated engagement, research and analytical capability
- workforce development and planning
- a conduit between industry, Government and training.

Our work brings together industry, regions, employers and the community to advise Government on the skills that will be needed into the future.
Jobs Queensland Board

- Independent advice
- Drawn from employer and employee representatives and experts in VET and labour markets
- Members have a broad mix of skills, experience and capabilities
- Forming Government
A place-based approach

Future skills. Future workforce.
Place-based approaches to create a skills driven economy

Purpose
- Attract investment and new opportunities
- Increase productivity and outputs
- Identify new and emerging markets in collaboration with industry
- Maintain skill currency for individuals and local economy

Regional focus
- Collaborative thinking
  - New job creation and growth
  - Boost local economies
  - Increase social inclusiveness and liveability
  - Building the skills market
  - Shifting static business models
  - Sustainability of major projects
  - Encouraging innovation (skills utilisation)
Workforce planning & development

Tourism

• The Queensland Tourism Workforce Plan 2017–20 was released in July 2017.

• The Plan maps out the Tourism industry’s needs to ensure that the skilled-up workforce required to meet future demand and to provide Queenslanders with the jobs of the future.

• 13 regional tourism workforce plans have been developed with industry to support the statewide plan.
Place-based projects

To anticipate skills needs and better match supply and demand for skills.

Fraser Coast
Ipswich
Townsville
Fraser Coast project

- Built on the work done by CSRO for TAFE Queensland in the VET Ema report, and CSRO’s Tomorrow’s Digitally Enabled Workforce report.

- First component was the release of research conducted by CSRO in September 2017.

- Second component, a Workforce Development Plan for the Fraser Coast was launched this morning on the Fraser Coast and is available on the Jobs Queensland website.

The Fraser Coast Workforce Blueprint 2018

Building capabilities to meet future demand

August 2018
**Ipswich Manufacturing Workforce Project**

- Jobs Queensland worked with Ipswich City Council to support skills and employment growth in Ipswich with a specific focus on manufacturing.
- Phase 1 of the Ipswich Manufacturing Workforce project delivered an environmental scan.
- Informed by the environmental scan, Phase 2 of the project, A Workforce Report and Action Plan for the Manufacturing Industry was developed.
Townsville Workforce Plan

- Future opportunity under Townsville City Deal
- Initiatives include:
  - Industry engagement workshop
  - Partnering to deliver a Small Business Expo
  - Industry breakfast hosted by the Jobs Queensland Board
  - Develop enterprising data profile.
- An environmental scan incorporating the Townsville City Deal and Townsville City Council's economic development priorities has commenced
Workforce Planning Connect

- Jobs Queensland is establishing Workforce Planning Connect to build the capacity of enterprises, industries and regions in relation to workforce planning and development.
- Phase 1 will provide online information on workforce planning good practice for Queensland small businesses to help them grow, thrive and succeed.
- Further phases of the project will develop tools for regions and industries.
Anticipating future skills

- Jobs Queensland, in consultation with industry and key stakeholders, is developing new ways to examine future skills needs across industries and regions.

- One approach encompasses economic modelling informed by scenario planning.

- Three scenarios developed after statewide consultation:
  1. Technological change
  2. Changing workforce
  3. Externally impacted.

- Results and findings will be available early November 2018.
For more information
Future skills.
Future workforce.

www.jobsqueensland.qld.gov.au